

A Vision for the Church at the Corner of Second and Main

*Report of the Mission Study Task Force
of the First Presbyterian Church
Clarksburg, West Virginia*

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*Approved by Session
September 9, 2008*

Mission Study Process Overview

Task Force created by Session: November, 2007

potential members were contacted and all agreed to serve!

Initial Task Force Meeting: December 4, 2007

before meeting: began reading book, Christianity for the Rest of Us

training task force / organizational matters

reading and reflecting on scripture

laying out plan of action / timeline for process

preparing proposal for session on the process & timeline

Task Force Meetings: January 8 & 22, 2008

developing first congregational gathering

planning communication with congregation

First Congregational Gathering: January 27, 2008

video: "Everyday Creativity," by Dewitt Jones

who are we? telling about snapshots of our congregation

what do these snapshots say about us?

Task Force Meetings: February 5 & 19, 2008

reviewing first congregational gathering

developing second congregational gathering

developing a congregational history for use at gathering

reading articles on the missional church

Second Congregational Gathering: February 24, 2008

happy/sad memories of church shared verbally and in writing

activity: considering the eras in our congregation's history

Task Force Meeting: March 4, 2008

reviewing second congregational gathering
developing third congregational gathering
considering demographic reports for our area
continue reading articles on missional church
planning for Survey Sunday
decision to take Sabbath time -
cancelling task force meetings for remainder of Lent

Task Force Meeting: April 1, 2008

continue developing third congregational gathering
continue planning for Survey Sunday

Third Congregational Gathering: April 13, 2008

activity: appreciative inquiry
considering congregational and individual assets
Q&A on remaining process / check-in with congregation

U.S. Congregational Life Survey Conducted: April 20, 2008

Task Force Meetings: May 13 & 29 & June 24, 2008

reviewing third congregational gathering
reviewing survey results and demographic reports
watching video: "Focus Your Vision," by Dewitt Jones
planning "marathon meetings" to develop vision/mission statements
continue reading and discussing articles

Task Force Marathon Meetings: July 13 & August 4, 2008

meeting off-site & sharing meals together
reviewing data and learnings
developing vision & mission statements, goals & ministry activities

Task Force Meeting: August 10, 2008

reviewing and refining
vision & mission statements, goals & ministry activities
planning for fourth congregational gathering

Fourth Congregational Gathering: August 17, 2008

power point presentation on proposed mission plan
congregation members moved into small groups
around each of the five goals to learn more about
each goal and its ministry activities,
and offer comments, ask questions

Task Force Meeting: August 19, 2008

review comments from congregational gathering
prepare final report/proposal for session

Task Force Meeting with Session: September 9, 2008

plan presented and approved unanimously!
task force members charged to develop
timeline and responsible parties for implementation
(the "when" and "who" questions under each activity)

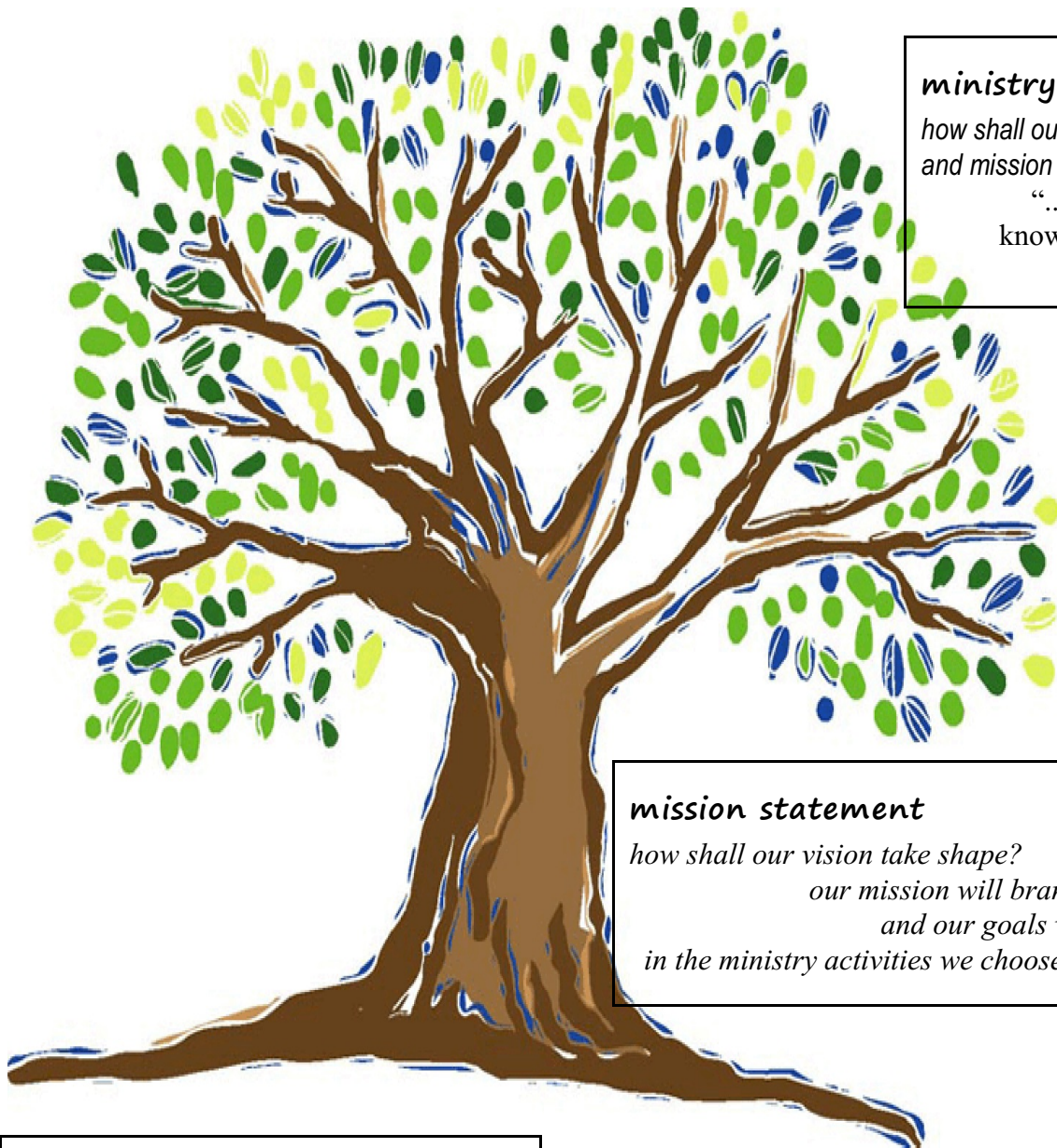
Future Tasks

vision and mission statements dedicated during a worship service
task force meets to propose implementation plan
session considers task force's proposal
session dismisses task force with thanks
session considers any necessary reorganization
of its committee structure to implement plan
task force meets to evaluate process & celebrate!
session evaluates implementation progress quarterly

For this reason I bow my knees before the Father, from whom every family in heaven and on earth takes its name. I pray that, according to the riches of his glory, he may grant that you may be strengthened in your inner being with power through his Spirit, and that Christ may dwell in your hearts through faith, as you are being rooted and grounded in love. I pray that you may have the power to comprehend, with all the saints, what is the breadth and length and height and depth, and to know the love of Christ that surpasses knowledge, so that you may be filled with all the fullness of God.

Now to the One who by the power at work within us is able to accomplish abundantly far more than all we can ask or imagine, glory to God in the church and in Christ Jesus, from generation to generation, forever. Amen.

– Ephesians 3:14-21



ministry activities

*how shall our vision
and mission bear fruit?*

*“...for the tree is
known by its fruit.”*

– Mt 12:33b

mission statement

how shall our vision take shape?

*our mission will branch into goals,
and our goals will bear fruit*

in the ministry activities we choose to undertake.

vision statement

*at our roots, who are we and whose are we?
what kind of people are we called to be?*

Vision Statement

*We are children of God,
intertwined to
experience and exhibit love:
love for God,
love for self,
love for others.*

Mission Statement

Rooted and grounded in love, we commit ourselves to:

- Deepen our spiritual lives.*
- Work to welcome, nurture and empower youth and young adults.*
- Expand and enhance our older adult ministry.*
- Embrace our downtown location
and its opportunities for mission and ministry.*
- Develop a more faithful stewardship of all God's gifts.*

Now to the One who by the power at work within us is able to accomplish abundantly far more than all we can ask or imagine, glory to God in the Church and in Christ Jesus, from generation to generation, forever. Amen.

1. Deepen our spiritual lives.

- offer a church school series on worship
for school-age children and their parents
- offer monthly midweek opportunities
for reflective prayer, spiritual growth and sharing
- advertise the annual PWV Festival of Faith,
and actively encourage participation

activities under other goals that also help to fulfill this goal:

integrate youth more fully in the worship life of the congregation (2)

develop an online forum for young adult conversation & bible study (2)

develop an online forum for youth conversation & bible study (2)

2. Work to welcome, nurture and empower youth and young adults.

- develop online forum for young adult conversation & bible study
- develop an online forum for youth conversation & bible study
- integrate middle and high school youth more fully in the worship life of the congregation (e.g., serving as ushers, reading scripture, offering musical talent)
- offer issue-oriented church school classes to support and nurture young adult parents

activities named under other goals that also help to fulfill this goal:

- offer midweek opportunities for reflective prayer, spiritual growth & sharing (1)
- offer a church school series on worship for children and their parents (1)
- sponsor an alternative gift market for Christmas shopping (5)
- sell fairly-traded coffee, tea and chocolate (5)
- develop a year-round stewardship education program (5)
- develop a time and talent survey for the congregation (5)
- offer a presence at community parades (4)
- host periodic community-wide events (4)
- offer a once-a-week summer feeding program for children and their parents (4)
- develop an adopt-a-grandparent program for our congregation (3)

3. Expand and enhance our older adult ministry.

- establish a health ministries team and explore a parish nursing program
- invite the Presbytery Associate for Older Adult Ministry to give presentations on issues related to and of interest to our community's older adult population
- offer an exercise class for older adults in our congregation and community
- expand and enhance our radio ministry:
 - advertise more intentionally to elders in the community
 - provide large-print bulletins to long-term care facilities
- develop an adopt-a-grandparent program in our congregation

activities named under other goals that also help to fulfill this goal:

offer midweek opportunities for reflective prayer, spiritual growth & sharing (1)

offer a church school series on worship for children and their parents (1)

advertise the PWV Festival of Faith, and actively encourage participation (1)

4. Embrace our downtown location and its opportunities for mission and ministry.

- form a task force to plan and implement a workcamp program to be hosted by our congregation
- offer a once-a-week feeding program for children and their families during the summer months
- host periodic community-wide events, giving particular emphasis to publicity
- recommit ourselves to the Lenten Lunch & Service Series
- offer a presence at community parades
- send at least four people to the PWV Missional Church Conference on October 25, 2008

activities named under other goals that also help to fulfill this goal:

- offer midweek opportunities for reflective prayer, spiritual growth & sharing (1)
- advertise the PWV Festival of Faith, and actively encourage participation (1)
- establish a health ministries team and explore a parish nursing program (3)
- invite the Presbytery Associate for Older Adult Ministry to give presentations (3)
- offer an exercise class for older adults in our congregation and community (3)
- sponsor an alternative gift market for Christmas shopping (5)
- sell fairly-traded coffee, tea and chocolate (5)

5. Develop a more faithful stewardship
of all God's gifts.

- place recycling bins in the church
- perform an energy audit for the church, and
make recommendations for changes that will save money
and use our resources more wisely
- sponsor an alternative gift market for Christmas shopping,
and open it to the community
- sell fairly-traded coffee, tea and chocolate
- develop a year-round stewardship education program
- develop a time and talent survey for the congregation

activities named under other goals that also help to fulfill this goal:

advertise the PWV Festival of Faith, and actively encourage participation (1)



Ministry Activity:

*Offer a church school series on worship
for school-age children and their parents*

Goals this activity helps to fulfill:

- Deepen our spiritual lives.
- Work to welcome, nurture and empower youth and young adults.

How: Use the resource *Get Ready! Get Set! Worship!: A Resource for Including Children in Worship for Pastors, Educators, Parents, Sessions, and Committees* to develop a 4-6 week church school series on worship. This series would include school-age children and their parents, and would help to make the worship experience and sacraments more meaningful for children, and more inclusive for people of all ages. During the time this church school series is offered, school-age children will remain on worship to reinforce the learnings that take place.

Who: CE Coordinator, Worship and CE Committees, Pastor

When: Class to begin in Fall, 2009



Ministry Activity:

*Offer monthly midweek opportunities
for reflective prayer, spiritual growth and sharing*

Goals this activity helps to fulfill:

1. Deepen our spiritual lives.
2. Work to welcome, nurture and empower youth and young adults.
4. Embrace our downtown location and its opportunities for mission and ministry

How: The Interim Pastor will recruit a coordinating team of interested persons, and introduce them to a small group experience of quiet, reflective prayer. After feedback and further development, the team will assist in planning and publicizing this opportunity in church and community.

Who: Interim Pastor and interested persons

When: First session held 10/28/2008



Ministry Activity:

*Integrate middle and high school youth
more fully in the worship life of the congregation*

Goals this activity helps to fulfill:

2. Work to welcome, nurture and empower youth and young adults.
1. Deepen our spiritual lives.

How: Identify young people who may wish to serve as ushers, lectors, or offer musical talent in worship, or to serve in other ways. Provide the necessary training and encouragement, and schedule them as regular contributors to the worship service.

Who: Pastor, CE Coordinator, Minister of Music and Worship Committee

When: beginning Fall, 2009



Ministry Activity:

*Develop an online forum for
young adult conversation and bible study.*

Goals this activity helps to fulfill:

2. Work to welcome, nurture and empower youth and young adults.
1. Deepen our spiritual lives.

How: Run a trial group using a blogspot to initiate reflection and threaded discussion on scripture, creeds and confessions, and issues related to church and world. Following the trial, the coordinating team will meet with the Pastor to evaluate the experience, and establish guidelines and covenant for participation in the group. Invite young adults to participate.

Who: Pastor and Coordinating Team

When: Begun Fall, 2008



Ministry Activity:

Develop an online forum for youth conversation and bible study

Goals this activity helps to fulfill:

2. Work to welcome, nurture and empower youth and young adults.
1. Deepen our spiritual lives.

How: After the young adult online group is up and running, recruit some volunteers to work with the CE Coordinator to develop the online group for youth. Establish guidelines and covenant for participation, and assign 2-3 adults to monitor the blogspot daily, giving them administrative and authorship privileges. Invite youth to join the group and participate in the threaded discussions.

Who: CE Coordinator and Young Adult Volunteers

When: to begin Fall, 2009



Ministry Activity:

*Advertise the annual PWV Festival of Faith,
and actively encourage participation*

Goals this activity helps to fulfill:

1. Deepen our spiritual lives.
2. Work to welcome, nurture and empower youth and young adults.
3. Expand and enhance our older adult ministry.
4. Embrace our downtown location and its opportunities for mission and ministry.
5. Develop a more faithful stewardship of all God's gifts.

What: Each Spring, the Christian Nurture and Worship Committee of the presbytery sponsors a “Festival of Faith” in Charleston, featuring a nationally known keynote speaker, and offering workshops in all areas of church life. The festival has a small registration fee, and activities for children and youth provided

How: Receive information from the Presbytery Office concerning the Festival of Faith, and advertise it in the newsletter and bulletin. Distribute workshop information to Session, Deacons, Trustees. Staff, and Committees, strongly encouraging attendance. Help arrange for carpooling, and be willing to help with expenses for those who may need it.

Who: Pastor, Church Secretary, CE Coordinator, Session

When: Each spring



Ministry Activity:

*Offer issue-oriented church school classes
to support and nurture young adult parents*

Goals this activity helps to fulfill:

2. Work to welcome, nurture and empower youth and young adults.

How: Develop a church school track for parents of children in our congregation, to nurture and support them and to encourage their children's attendance in church school. Some of the classes may include parents and children together (such as the series on worship), and others will be separate.

Who: CE Committee, CE Coordinator, other interested persons

When: classes to begin spring semester, 2010



Ministry Activity:

*Establish a Health Ministries Team
and explore a parish nursing program*

Goals this activity helps to fulfill:

3. Enhance and expand our older adult ministry
4. Embrace our downtown location, and its opportunities for mission and ministry

What: The parish nurse is a professional member of the ministry team (volunteer or paid) who combines professional nursing expertise with faith concepts to facilitate the healing mission of a congregation. A parish nurse is a link between faith and health, helping people connect what they believe with life choices. The focus of parish nursing is health promotion/illness prevention known in faith communities as “stewardship of the body.” A parish nurse reclaims the Biblical understanding of the dynamic integration of body, spirit, mind, emotions and social situation. The call of the parish nurse is to walk with people through the transitions of life, help people grow spiritually and find a language of hope in the midst of these transitions.

How: Session will establish a Health Ministries Team of interested persons in our congregation. The Team will meet, assess the opportunities for health-related programming, as well as need for a parish nurse, and develop a proposal for Session (to include position and person description, the need for and sources of funding, etc)

Who: Health Ministries Team, Pastor , Personnel Cmte as needed, Session

When: Session approve team by September 2009, comprised of nurses in the congregation, and other interested folks. Team begins to meet in October of 2009 to begin work and learn more about parish nursing program



Ministry Activity:

Invite the Presbytery Associate for Older Adult Ministry to give presentations on issues related to and of interest to our community's older adult population

Goals this activity helps to fulfill:

3. Enhance and expand our older adult ministry
4. Embrace our downtown location and its opportunities for mission and ministry.

What: West Virginia is the only Presbytery in the country that employs a full-time staff person for older adult ministries. Terry Cunningham, who currently holds this position, is available to give presentations on:

- How to develop Older Adult Programs in the Church
- Aging Process
- Advance Directives & Wills
- Alzheimer's Disease
- Financial Concerns for Older Adults
- Nursing Facilities
- How to Prepare for Death and How to Understand Grief
- Pastoral Care and the Lay Person
- Respite and Adult Day Care
- Elder Abuse and How to Avoid It
- Care Givers Dos and Don'ts and How to Survive as A Caregiver
- Respite Care - What is it? How to Develop a Program
- Stress, how to recognize it
- Understanding Depression and how to work with it.
- How to be a good neighbor

How: Consult with the Monday Morning Prayer Group about which programs members think would be of most interest, and the best times for presentations. Invite Terry Cunningham to come for a presentation, and advertise it to the community. Perhaps this could be coordinated with Presbyfriends

Who: Monday Morning Prayer Group, Pastor, West Virginia Presbytery Associate for Older Adult Ministries

When: First presentation in spring, 2009



Ministry Activity:

*Offer an exercise class for older adults
in our congregation and community*

Goals this activity helps to fulfill:

3. Enhance and expand our older adult ministry
4. Embrace our downtown location and its opportunities for mission and ministry.

How: Once the Health Ministries Team is established, ask it to assess the possibility of offering an exercise class for older adults. Recruit a teacher (providing training as necessary) and advertise the class in the congregation and community.

Who: Health Ministries Team

When: At coordinating team's discretion



Ministry Activity:

Expand and enhance our radio ministry:

advertise more intentionally to elders in the community

provide large-print bulletins to long-term care facilities

Goals this activity helps to fulfill:

3. Enhance and expand our older adult ministry
1. Deepen our spiritual lives.

How: Work with long term care facilities and seniors organizations to promote the radio broadcasts, offer to provide weekly worship bulletins, and ask the facility staff to make these bulletins available. Continue to evaluate the quality of our radio broadcast, and work to improve as needed.

Who: Evangelism Committee, Church Staff, Trustees and Session

When: Spring, 2009



Ministry Activity:

Develop an adopt-a-grandparent program in our congregation

Goals this activity helps to fulfill:

3. Enhance and expand our older adult ministry.
2. Work to welcome, nurture and empower youth and young adults.

How: Identify older adults in our congregation who would enjoy the love and support of younger families (providing meals, visits, transportation, help with household chores, etc). Match families and “grandparents,” and perhaps sponsor a special meal and program at the church each year.

Who: Fellowship Committee

When: Fall, 2009



Ministry Activity:

*Form a task force to plan and implement
a workcamp program to be hosted by our congregation*

Goals this activity helps to fulfill:

4. Embrace our downtown location and its opportunities for mission and ministry.
2. Work to welcome, nurture and empower youth and young adults.

What: This idea comes from a proposal developed by Joanne Glaser, in which our congregation would launch a new initiative to provide facilities and direction for church groups seeking mission projects.

How: The church currently has adequate space that is not being used during the summer months, allowing groups to sleep in Sunday School rooms, with stacking mats provided. Two shower stalls would need to be installed. Meals can be handled several different ways. Some churches who currently provide this service require groups coming in to bring their own food and cook for themselves during the week. Other churches have a cook who cooks with the help of the group - the group helps to cook and to clean up afterward.

There are many mission opportunities in the immediate area as well as within traveling distance. The Mission, Mustard Seed, Salvation Army, Food Bank in Gassaway, Genesis Center, Construction Projects for Seniors, Habitat, etc. all could be sources for mission work. Groups could also work with skilled persons in our congregation to repair homes in the area. Fun activities would be interspersed such as an evening to go swimming; miniature golf and other local activities. Each morning would start with a short worship service and evenings would not only include worship but local speakers who could talk about the importance of Christian mission; speakers would also include those who have been helped by mission in order to help the participants see what mission work can do. Groups would then leave on Saturday mornings.

After some initial seed money (some of which could be funded through grants), the program would become self-supporting. A director of the program could be hired to spend the summer months spent directing the groups and the winter months on publicity, registering groups, and arranging mission opportunities.

Who: Session to create Task Force in January 2009

When: Task Force begins work in February, 2009



Ministry Activity:

*Offer a once-a-week feeding program
for children and their families during the summer months*

Goals this activity helps to fulfill:

4. Embrace our downtown location and its opportunities for mission and ministry
2. Work to welcome, nurture and empower youth and young adults.

How: Recruit and coordinate teams to take turns preparing and serving the meals. Invite those who do not prepare and serve food to develop games and activities to engage children and parents following the meal. Advertise through agencies such as Criss Cross, and to the homes in our neighborhood. Perhaps coordinate with other downtown churches so that lunch would be offered every day during the summer. Also, consider hosting a dinner for parents and children occasionally, offering activities for children and a parenting class for parents.

Who: Session-named task force

When: Session to name task Force in October 2010
Implementation of program: Summer 2011



Ministry Activity:

*Host periodic community-wide events,
giving particular emphasis to publicity*

Goals this activity helps to fulfill:

4. Embrace our downtown location and its opportunities for mission and ministry
2. Work to welcome, nurture and empower youth and young adults.

How: Encourage committees and groups to continue offering or to start offering at least one program open to the entire community or to special populations within the community.

Current or upcoming examples include

- Fall Fest (Christian Education Committee)
- Laughter Workshop (Presbyterian Women)
- Blessing of the Pets Service (Worship & Music Committee)

Who: Evangelism Committee to identify events already offered and consult w/ session & committees to fill in the gaps in the calendar

When: Begin task Spring, 2009



Ministry Activity:

Recommit ourselves to the Lenten Lunch & Service Series

Goals this activity helps to fulfill:

4. Embrace our downtown location and its opportunities for mission and ministry
3. Enhance and expand our older adult ministry

What: Even though the changing demographics in our downtown community have resulted in lower numbers, our Lenten Lunch Program is one of our best-known and loved ministries in the community.

How: Encourage the Presbyterian Women to continue to offer the Lenten Lunch.
Actively recruit individuals to help prepare and serve the meal
Celebrate the 40th anniversary of the luncheon
Work to increase involvement of other churches in providing music
Advertise to community churches, on radio and in newspaper

Who: PW Board and others as appropriate

When: Lent, 2009



Ministry Activity:

Offer a presence at community parades

Goals this activity helps to fulfill:

4. Embrace our downtown location and its opportunities for mission and ministry
2. Work to welcome, nurture and empower youth and young adults.

How: Take advantage of our visible location on the corner of 2nd and Main to offer hot chocolate, water, etc. to those watching the parade. Sponsor floats when appropriate (e.g., the Christmas Parade)

Who: Evangelism Committee to recruit persons

When: Beginning with Italian Heritage Parade, 2009



Ministry Activity:

*Send at least four people to the
PWV Missional Church Conference on October 25, 2008*

Goals this activity helps to fulfill:

4. Embrace our downtown location and its opportunities for mission and ministry
2. Work to welcome, nurture and empower youth and young adults.

What: “Come and Share What God is Doing: the Missional Church at Work” is a one-day conference sponsored by the WV Presbytery Congregational Development Committee. “Congregations will be encouraged to share, see and understand how God is already moving in your church and learn from each other how we can deepen and expand that movement and continue to become more effective....”

How: Session will commit to sending at least four people to this conference (at least one of whom will be an elder in active service), who will report back to Session and other appropriate groups within the church

Who: Session, Pastor

When: October, 2008



Ministry Activity:

Place recycling bins in the church

Goals this activity helps to fulfill:

5. Develop more faithful stewardship of all God's gifts
4. Embrace our downtown location and its opportunities for mission and ministry
2. Work to welcome, nurture and empower youth and young adults.

How: Identify those items for which we want to encourage recycling, and place bins in convenient and appropriate locations. Recruit volunteers to transport items for recycling.

Who: Mission Interpretation and Stewardship Committee

When: beginning May, 2009



Ministry Activity:

Perform an energy audit for the church, and make recommendations for changes that will save money and use our resources more wisely

Goals this activity helps to fulfill:

5. Develop more faithful stewardship of all God's gifts

What: Adapted from the website of Georgia Interfaith Power & Light, a nonprofit organization that helps congregations evaluate their needs and challenges and assess what type of energy audit will be most beneficial: *An energy audit helps a congregation understand how it is using energy in congregational facilities and how it can improve your energy efficiency. The report that comes out of an energy audit includes recommendations for changing behavior, fixtures, and systems in a way that can reduce our use of energy, both electricity and natural gas. Implementing these recommendations will lower energy bills, allowing us to invest more financial resources in mission, and will also increase the comfort of our facilities.*

How: Resources are available to help us perform our audit and to identify the actions and recommendations that can be implemented quickly and easily and will make immediate improvements in energy usage, and to evaluate and prioritize larger-scale improvements.

Who: Trustees or Trustee-appointed group

When: audit to be completed by June, 2009, with recommendations to session



Ministry Activity:

Sponsor an alternative gift market for Christmas shopping, and open it to the community

Goals this activity helps to fulfill:

5. Develop more faithful stewardship of all God's gifts
4. Embrace our downtown location and its opportunities for mission and ministry
2. Work to welcome, nurture and empower youth and young adults.

What: An Alternative Gifts Market provides the opportunity to shop for Christmas presents that will make a difference in the world! Alternative Gifts typically fall into one of two categories:

- Fairly-traded Gifts: Organizations such as A Greater Gift and 10,000 Villages market quality products (jewelry, woodcraft, clothing and other fabric items, toys, etc.) produced by artisans in developing countries. They work with producers to assist them in becoming economically self sufficient through product design, training, information, technical assistance and market access, creating economic opportunity so these producers can support their families.
- Financial Support of Mission Projects: Money is donated to mission agencies to support their work, sometimes specified in creative ways (e.g., buying a cow or a flock of geese through the Heifer Project that would go to a family in a developing country, purchasing a piece of equipment for use by a local chapter of Habitat, buying children's books or toys for a local agency)

How: First Presbyterian would offer both types of gifts, acquiring fairly-traded items on consignment, and identifying suggestions for financial support (Heifer, UNICEF, Habitat, etc.). This market could be advertised in the community, and would bring many people in our doors, especially families who seek to provide good models of stewardship and social responsibility for their children.

Who: Presbyterian Women, Mission Interpretation & Stewardship Committee and other interested folks

When: 1st market to be held in November 2009



Ministry Activity:

Sell fairly-traded coffee, tea and chocolate

Goals this activity helps to fulfill:

5. Develop more faithful stewardship of all God's gifts
4. Embrace our downtown location and its opportunities for mission and ministry
2. Work to welcome, nurture and empower youth and young adults.

What: Fair Trade coffee beans, tea bags and chocolate create an alternative market for traditionally disadvantaged producers in developing countries, usually small scale farmers. Organizations such as Equal Exchange make these products available in a way that is honest and fair, that empowers both farmers and consumers. Their trade supports family farms that use organic methods, rather than industrialized agribusinesses that rely on harmful chemicals.

How: Contact the Hunger Action Enabler of the WV Presbytery, Carolyn Arbuckle, for suggestions on how to offer these products in our congregation. Identify a few individuals who would be interested in coordinating the project. This could also be advertised in the community, both to raise awareness to the issue and to draw in people who may wish to purchase the coffee, tea and chocolate.

Who: Invite PW Board to continue sponsorship.
If not, MIS Committee will find sponsor

When: Begun November, 2008



Ministry Activity:

Develop a year-round stewardship education program

Goals this activity helps to fulfill:

5. Develop more faithful stewardship of all God's gifts
2. Work to welcome, nurture and empower youth and young adults.

What: From the Presbyterian Church (USA) website: *A year-round stewardship program consists of three major components only one of which is the financial campaign. The three components are: Stewardship Education Mission Interpretation, and Financial Stewardship. A year-round stewardship program is vital to the life of any congregation. The church is about enlisting and equipping disciples for the work to which we are called by Christ. Developing generous stewards also creates committed disciples. The year-round stewardship program is an important part of the task of equipping disciples.*

How: Using resources available through the PCUSA, establish a year-round stewardship calendar and plan – including such means as newsletters and other mailings, church school, preaching and worship – working to shift our congregation's stewardship emphasis away from simply raising money to that of making disciples.

Who: Mission Interpretation and Stewardship Committee, Session and Pastor

When: begin work in June 2009, with education program to begin Fall, 2009



Ministry Activity:

Develop a time and talent survey for the congregation

Goals this activity helps to fulfill:

5. Develop more faithful stewardship of all God's gifts
2. Work to welcome, nurture and empower youth and young adults.

What: A Time and Talent Survey gives people the opportunity to identify those areas of church life in which they'd like to serve.

How: Identify areas of service in the congregation (especially the ministry activities outlined in this plan), develop the survey and encourage people to complete it, and recruit them as appropriate and needed to serve.

Who: Mission Interpretation and Stewardship Committee, Session and Pastor

When: begin work in June 2009, with education program to begin Fall, 2009

Now to the One
who by the power
at work within us
is able to accomplish abundantly
far more
than all we can
ask or imagine,
glory to God in the Church
and in Christ Jesus,
from generation to generation,
forever.
Amen.